



SUPERWORKER³_{TM}



BANKING

WHY YOUR PEOPLE, NOT YOUR TOOLS,
DECIDE WHAT BANKING'S 2026
INVESTMENTS ARE WORTH.

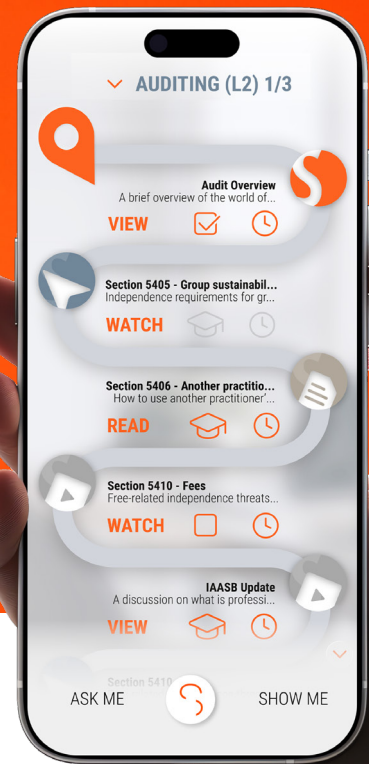
YOUR WORLD

Adoption ROI on AI and productivity tools

Banks have **spent big on AI tools** over the last two years. Copilot, advisor platforms, RPA. The board promised the ROI. The seat licences are paid whether anyone uses them or not. **The tools work.** Whether your people use them well is a different question. **Most don't.**

Take a bank with 50,000 Copilot seats. If **30 percent** sit unused, that is real money lost every month. The board now wants to know why. **The gap is closeable.** It does not need a new platform.

It does not need a new platform



Regulator-grade evidence of capability

You have **built the academy.** You have rolled out the LMS. You have funded the regulator-mandated programmes for years. Now four review windows are open at once: **conduct, AI risk, climate risk, operational resilience.** The regulator no longer accepts certificates as proof. They ask whether people are doing the work differently. Your completion-rate dashboard used to land politely. Now it lands silently. Your CHRO sponsor's credibility is on the line. The evidence the regulator wants is already in your business. It just is not being captured.

Multi-segment consistency across the federation

Banks have grown through **acquisition** and **specialisation.** Retail, business, corporate, wealth and investment all run their own way. They have their own leadership, their own pace, their own risk profile. The group rolls out **something new,** a core system, a Copilot programme, a regulatory framework. Each segment absorbs it differently. Each decides for itself what **"proficient"** means. The same investment lands differently in each entity. The regulator's question lands differently too. Nothing connects capability across the group. What connects them is not another programme. **It is one definition of good, applied locally.**



Cost-to-income discipline

Banks have already **cut the cost-to-income ratio.** Automation, digital channels and branch consolidation did the heavy lifting. **The easy levers are gone.** What is left is about **people. Productivity. Rework. Time to proficiency.** Tools that were paid for but are not being used. The biggest cost is the work that does not move the work.

Training that does not change behaviour. **Change comms that do not land.** Managers setting their own standards. Today, none of this shows up on a dashboard. The next ratio target depends on it. **The lever is real.** Most banks just cannot yet see it.



WHERE SUPERWORKER PAYS FOR ITSELF

You do not need another platform. We sit on top of what you already have. We pay for ourselves by making the budget you have already approved go further. There are three places that is true.

We refocus your L&D budget. Same envelope. Different mix. Less classroom and content licence. More activation and measurement. The line item is the same. What you bill against it is different.

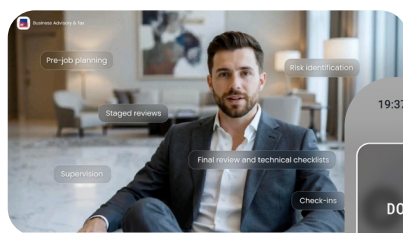
We replace the slowest part of your transformation programmes. The communications cycle. Internal change ops. Agency briefings. Executive offsites that do not reach the desk. Replaced with a four-week working rhythm that does. This bills against the transformation budget, not against L&D.

We unlock the ROI on tools you have already paid for. Banks now hold tens of thousands of unused Copilot, Salesforce and advisor seats. Every percentage point of usage you recover is real money the CFO can put in a model. The budget is already approved. We just help your people actually use it.

Regulator evidence

HOW THIS WORKS FOR EACH ONE

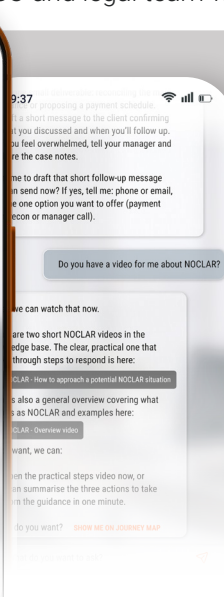
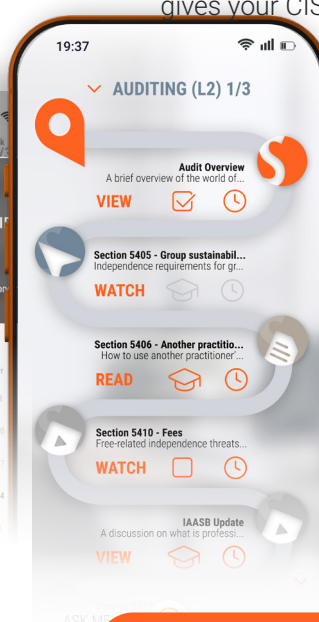
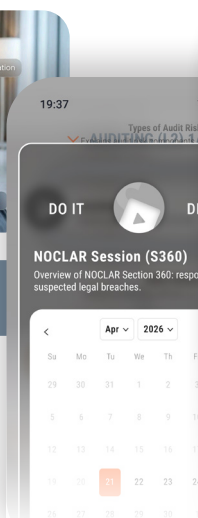
Builder maps what good looks like for each regulated role. The Reporting layer captures whether people are actually doing the work that way. The Responsible AI framework gives your CISO and legal team what they need to sign it off.



Multi-segment consistency

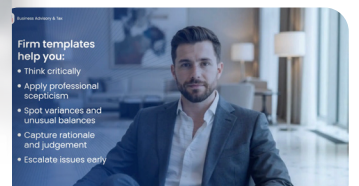
One Builder setup, used across every segment. Each segment can adjust the parts that need to be local, without rebuilding.

Companion delivers the right coaching to the right person, wherever they sit in the group.



Adoption ROI

Companion coaches your people while they work, against the AI tools you have already bought. The Reporting layer shows you who is using what, and how that links to output.



Cost-to-income discipline

Companion catches the small moments of waste while they are happening. The Reporting layer adds them up and shows you the hours and the rand value you have recovered.





LET'S TALK

If any of these four match your bank, your CEO, CFO or regulator is already asking. There is a gap between what you trained for and what you can prove. That gap decides the next twelve months.

We work with Advisory Partners across South Africa, Australia, the Middle East and the United Kingdom. We will match you to the right partner for your region and your bank.

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FLOURISH COUNSELLING



DGE Recruit
TALENT, NETWORK, VALUE

GENSAFE AI

black slope



Book a meeting

We will show you what your CHRO sponsor would walk into the next review with.

SUPERWORKERSM

LET'S TALK

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The framework is correct

The architecture is correct

The pacing is the issue

SUPERWORKER³™



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