



SUPERWORKERTM

CONSULTING

WHY YOUR PEOPLE, NOT YOUR AI,
DECIDE WHAT CONSULTING'S 2026
PRODUCTIVITY PROMISE IS WORTH.

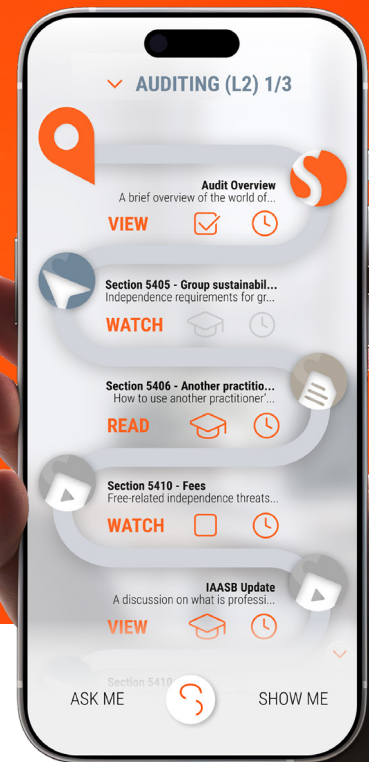
YOUR WORLD

AI eats the analyst pyramid

Juniors used to bill junior rates for the work AI now does. Next year they bill senior rates. The apprenticeship reps disappeared overnight. Partners are hiring at more expensive levels. But the pyramid is not collapsing. **It is changing shape.** The young people who used to learn through task repetition now learn through **judgment application.**

The partner sees this. The junior does not yet. The gap is real. How you **reshape** the reps matters. Give new reps **feedback that sticks.** Either junior capability accelerates or it stalls. The pyramid is not collapsing.

It is changing shape, and the shape is workable.



Methodology consistency across geographies and practices

Your firm runs the same methodology. Your clients see the **variance** before partners do. Sydney runs a four-week engagement cycle. London runs six-week. Dubai has its own rhythm. The same problem is **solved three different ways** inside the same firm. **Clients notice.**

Partners do not. The cost of this variance is hidden, and it is real. **One methodology**, applied locally, connects the firm. What connects the firm is not another playbook. **It is one method, lived locally.**

Partner-track development without classical time-on-tools

AI removed the work where judgment used to form. There is no more routine analysis to run. The reps disappeared. Partners do not know who is ready. The cohort readiness question is open. Judgment forms through application and feedback. But the feedback loops are broken. Partners see output. They do not see judgment forming. **Judgment can still form.** It just needs **different reps, with different feedback.**



Utilisation under compression

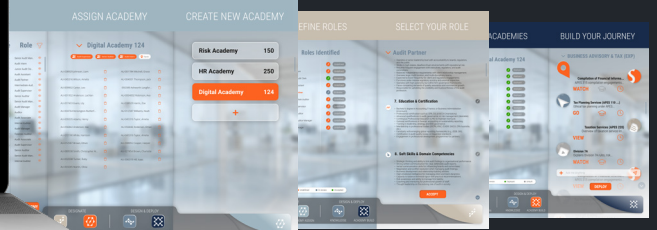
The hours model is breaking. Clients push back on FTE locks and minimum engagement lengths. Margin used to come from **volume at consistent rates.** Now it comes from capability uplift. The individual **consultant's output**, not the headcount, is the lever. Your people are doing the same work at twice the speed.

But you cannot bill twice as much. So margin recovery sits in **how your people work**, not in how many you are. You can see neither yet. **Utilisation is recoverable.** The lever sits in **how your people work**, not in how many they are.



YOU DO NOT NEED ANOTHER PLATFORM

You do not need another platform. We sit on top of what you already have. We pay for ourselves by making the budget you have already approved go further. There are three places that is true.



We refocus your professional development budget. Same envelope. Different mix. Less classroom and content licence. More activation and measurement at the engagement. The line item is the same. What you bill against it is different.

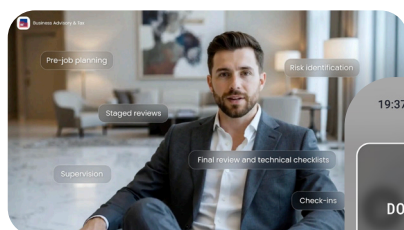
We replace the slowest part of your methodology activation. The internal training cycle. The methodology offsites. The playbooks that do not reach the next engagement. Replaced with a four-week working rhythm that lives in the engagement. This bills against the methodology and quality budget, not L&D.

We unlock the productivity your firm has already promised the market. Consulting firms have committed to AI productivity gains in front of clients. Every percentage point of utilisation lift across consultants is real money. The investment in AI tooling is already approved. We just help your consultants actually use it.

Utilisation under compression

HOW THIS WORKS FOR EACH ONE

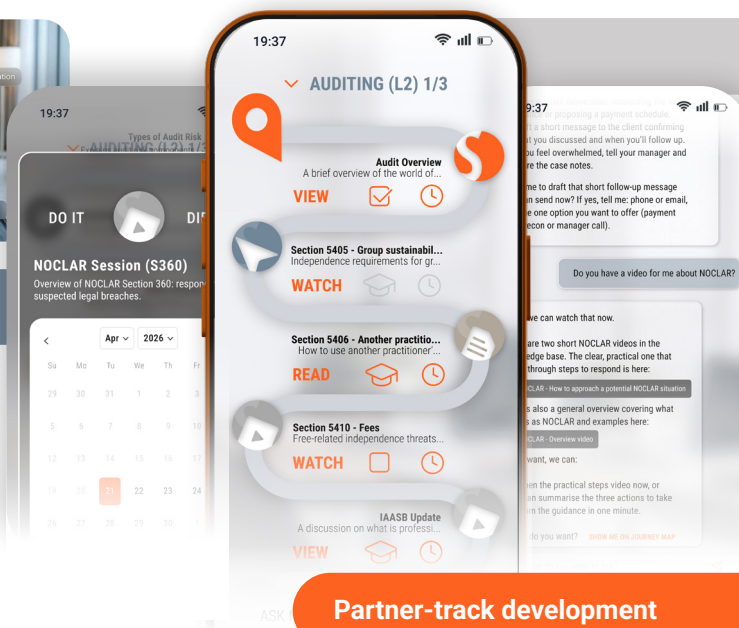
Companion makes individual capability visible across the firm. The Reporting layer ties capability uplift to billable utilisation per consultant.



AI and the analyst pyramid

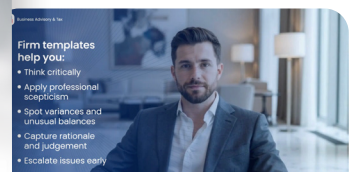
Companion coaches juniors through senior-level work in real engagements, not in training rooms.

The Reporting layer shows you who is closing the gap and how fast.



Methodology consistency

One Builder setup for firm methodology, deployed across geographies. Companion delivers in-engagement coaching against the standard. The methodology stays alive in the work.



Partner-track development

Builder defines partner-track capability stages explicitly. Companion captures judgment as it forms in matter work. The Reporting layer feeds promotion decisions with evidence partners can defend.



LET'S TALK

If any of these four match your firm, your managing partner, talent partner or CMO is already asking.

The gap between promised AI productivity and actual usage is real. That gap decides the next twelve months.

We work with Advisory Partners across South Africa, Australia, the Middle East and the United Kingdom. We will match you to the right partner for your region and your firm.

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