



SUPERWORKERSM

LEGAL

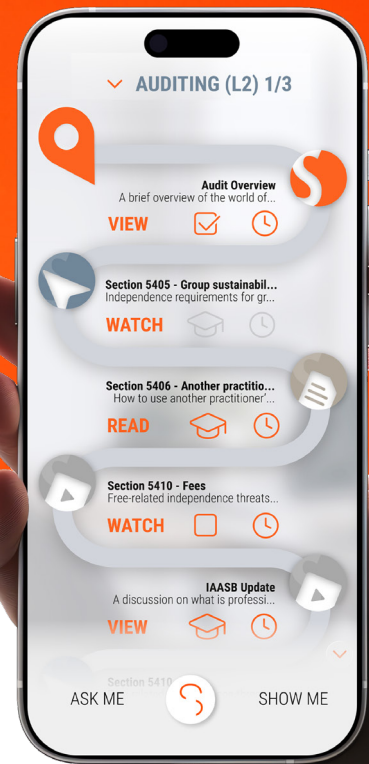
WHY YOUR PEOPLE, NOT YOUR LEGAL
AI, DECIDE WHAT YOUR FIRM'S 2026
PRODUCTIVITY IS WORTH.

YOUR WORLD

GenAI tooling adoption across the firm

Your firm has **invested** in best-in-class **AI tools** and **internal copilots**. The licences are paid. Your partners expected productivity gains. **The usage is uneven**. Some associates use the tools well. Most do not. The productivity case was strong on paper. In matter work, it is not proving itself. Your CFO now wants to know why tens of thousands of pounds sit unused every month.

This gap is closeable. It does not need a new tool. It needs a way for the tools you have to land in the work associates do every day.



Associate development without document-review reps

AI has taken away the work that taught judgment. Document review used to be where junior associates **learned to spot the pattern**, to weigh the signal. That reps cadence is gone. Your senior partners now face a quiet problem: **they do not know whether the next cohort is ready**. Competence looks different in an AI-augmented firm. The education model does not yet. Your HR team tracks hours in training. Your partners know something is missing. The missing piece is a way for judgment to still form. It just needs different reps, in live matters, **with coaching in the moment**.

Bar and SRA continuing-competence

Regulators are moving toward **behaviour-based competence frameworks** across jurisdictions. The SRA in England, equivalent bodies in other territories. They no longer accept certificates as proof. They ask whether people are **actually doing the work differently**. Your **Builder maps competence** per practice to bar and SRA standards. Your **Companion captures behaviour** in the matter itself. Your Reporting shows the regulator what they want: evidence that the work is being done to standard. The evidence they want is already in your files. You just need a way to show them that it is there.



Methodology consistency across practice groups

Litigation runs one cadence. M&A runs another. IP and regulatory each have their own rhythm. This is how your firm has scaled. Each practice is its own ship. Your **methodology rollouts land differently** in each one. Clients notice the variance before your partners do. You **talk** about firm-wide standards, but you **do not enforce them** in matter work. When you try, you get pushback from partners who have always run their own way. What connects the practice groups is not central control. It is one bar, the same bar, applied locally in each practice.



WHERE SUPERWORKER PAYS FOR ITSELF

You do not need another platform. We sit on top of what you already have. We pay for ourselves by making the budget you have already approved go further. There are three places that is true.

We refocus your professional development and CPD budget. Same envelope. Different vendor mix. Less classroom and content licence. More activation and measurement in matter work. The line item is the same. What you bill against it is different.

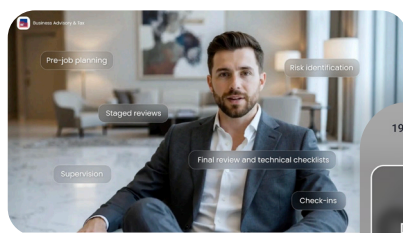
We replace the slowest part of your firm-wide methodology activation. The training week. The methodology emails. The KM updates that do not reach the next matter. Replaced with a four-week rhythm that lives in the work. This bills against professional development, not against a separate change programme.

We unlock the value of the legal AI you have already deployed. Your firm now holds thousands of Harvey, CoCounsel and Spellbook seats. Every percentage point of usage lift is real money your managing partner can model. The licences are already approved. We help your associates and partners actually use them.

GenAI tooling adoption

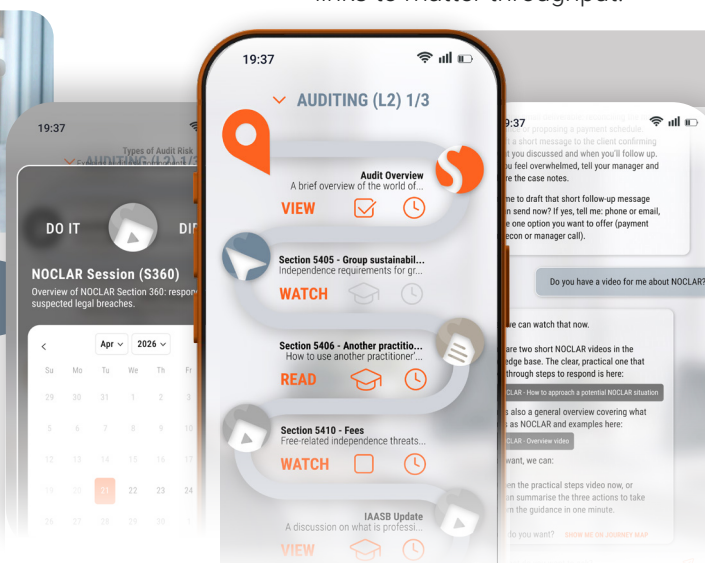
HOW THIS WORKS FOR EACH ONE

Companion coaches associates and partners while they work on real matters, against the legal AI you have already deployed. The Reporting layer shows you who is using what, and how that links to matter throughput.



Associate development

Builder defines associate competence stages in an AI-augmented model. Companion captures judgment as it forms in live matters. The Reporting layer feeds development reviews with evidence partners can defend.



Methodology consistency

One Builder setup per practice, with a cross-firm baseline. Companion delivers practice-specific coaching in the matter, not in the training room. Each practice can adjust what needs to be local.

Bar and SRA competence

Builder maps competence per practice to bar and SRA standards. The Reporting layer captures whether the work is actually being done that way. The Responsible AI framework gives your General Counsel and risk team what they need to sign it off.



LET'S TALK

If any of these four match your firm, your leadership is already asking. Your managing partner, practice lead, General Counsel or COO.

There is a gap between funded productivity and what your associates are actually using. That gap decides the next twelve months.

We work with Advisory Partners across South Africa, Australia, the Middle East and the United Kingdom. We will match you to the right partner for your region and your firm.

W&L HUMAN CAPITAL

EQUATE

TALEXUS

CAN!DO

FLOURISH COUNSELLING



DGE Recruit
TALENT, NETWORK, VALUE

GENSAFE AI

blackslope



Book a meeting

We will show you what your team would walk into the next practice audit with.

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LET'S TALK

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