



SUPERWORKERSM

MANUFACTURING

WHY YOUR PEOPLE, NOT YOUR MES,
DECIDE WHAT MANUFACTURING'S 2026
OEE AND QUALITY TARGETS ARE WORTH

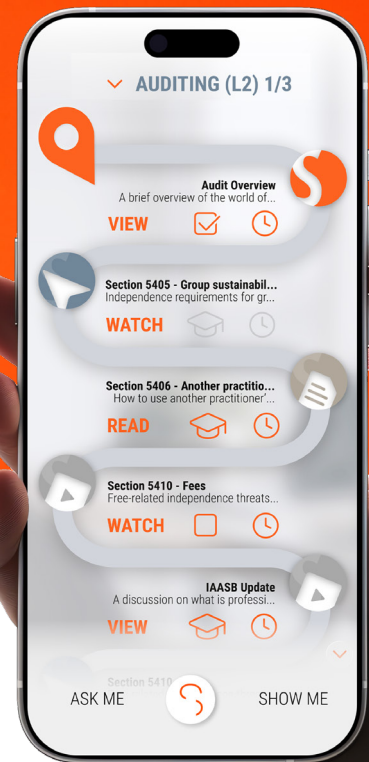
YOUR WORLD

Smart-factory and Industry 4.0 adoption

You have deployed **MES systems**, **IIoT platforms** and **edge-AI tools** on your plant floor. The board promised OEE improvements. The seat licences are paid whether operators use them or not. **The systems work.** Whether your people work through them is a different question. Most do not.

Take a plant with a hundred MES and IIoT seats. If half sit underused, that OEE improvement is gone. Your plant data is good. Your operator capability has not caught up. The gap is closeable. OEE is recoverable. **The plant data is good.**

Operator capability needs to catch up.



Quality and audit evidence

You have certified to IATF, AS9100, ISO 9001. You have trained your teams. Now your auditor is not satisfied with training records and compliance dashboards. The auditor asks whether people are **actually following the quality practice at the line.**

Not whether they passed a course. Your competence claims rest on attendance and completion rates. The auditor wants **proof of application.** Your quality director's credibility is on the line. The audit evidence is already on the line. It just is not being captured.

Cross-functional capability for digital manufacturing

Your plant has engineering, quality, operations and IT. The same factory. **Four different cultures.** Engineering pushes **digital tools** and **automation.** Quality needs repeatability and audit evidence. Operations needs pace and throughput. IT needs integration and uptime. Each function uses its own playbook. Each decides what capability looks like. Nothing connects them. What connects the four cultures is not another framework.

What connects the four cultures is not another framework. **It is one definition of good, applied across functions.**



Skilled-trades pipeline and apprenticeship

Your CNC, welding and tooling experts are retiring faster than the next generation forms. You have an apprenticeship programme. You are training the next cohort. The path from apprentice to journeyman feels slow and unpredictable. Some accelerate in two years. Others take four. Most leave partway through.

The pipeline is stalling. The skills board is empty. The data does not show where the leak is. The pipeline is rebuildable. **The path through AI-augmented apprenticeship is shorter, not blocked.**



WHERE SUPERWORKER PAYS FOR ITSELF

You do not need another system. We sit on top of what you already have. We pay for ourselves by making the budget you have already approved go further. There are three places that is true.

We refocus your L&D and training budget. Same envelope. Different mix. Less classroom and content licence. More activation and measurement. The line item is the same. What you bill against it is different.

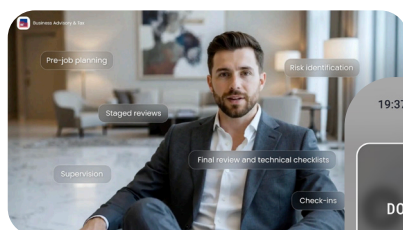
We replace the slowest part of your plant-floor activation. The toolbox talks. The classroom training that does not translate to OEE. The methodology binders that sit in the foreman's drawer. Replaced with a four-week working rhythm at the line, not next to it. This bills against your activation or training budget.

We unlock the value of MES, IIoT and edge-AI you have already deployed. Manufacturers hold seat licences and instrumentation across MES, IIoT and edge-AI tools. Every percentage point of operator competence is real OEE the CFO can put on the P&L. The systems are paid. We help your operators actually use them.

Skilled-trades pipeline

Builder defines apprenticeship competence stages. Companion accelerates apprentice proficiency on the line. The Reporting layer feeds skills-board evidence.

HOW THIS WORKS FOR EACH ONE

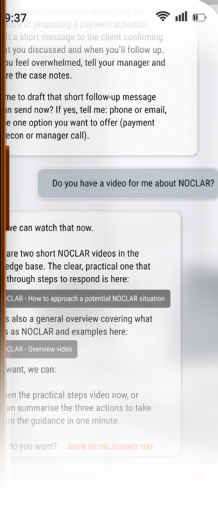
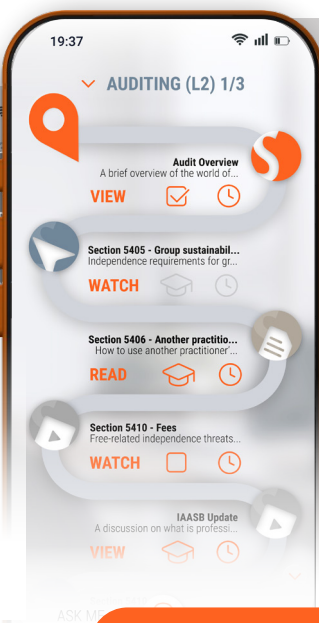
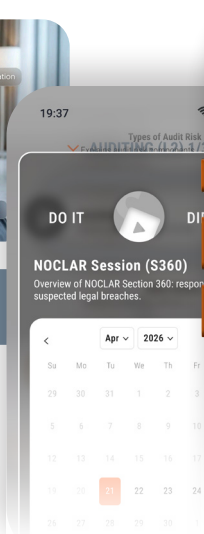


Quality and audit evidence

Builder defines quality practice per role.

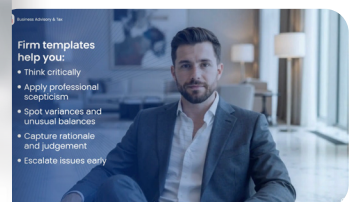
Companion captures application at the line.

The Reporting layer produces audit-evidence as a by-product, not as a project.



Smart-factory adoption

Companion drives MES, IIoT and edge-AI adoption on the plant floor. The Reporting layer ties operator capability to OEE.



Cross-functional capability

Builder defines digital-manufacturing capability across engineering, quality, operations and IT. Companion coaches in flow at function boundaries.



LET'S TALK

If any of these four match your plant, your leadership is already asking. There is a gap between what you trained for and what you can prove.

That gap decides the next twelve months.

We work with Advisory Partners across South Africa, Australia, the Middle East and the United Kingdom. We will match you to the right partner for your region and your facility.

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We will show you what your operations team would walk into the next audit with.

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LET'S TALK

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