



SUPERWORKERTM

MINING

WHY YOUR PEOPLE, NOT YOUR FLEET,
DECIDE WHAT MINING'S 2026 PRODUCTION,
SAFETY AND ESG TARGETS ARE WORTH.

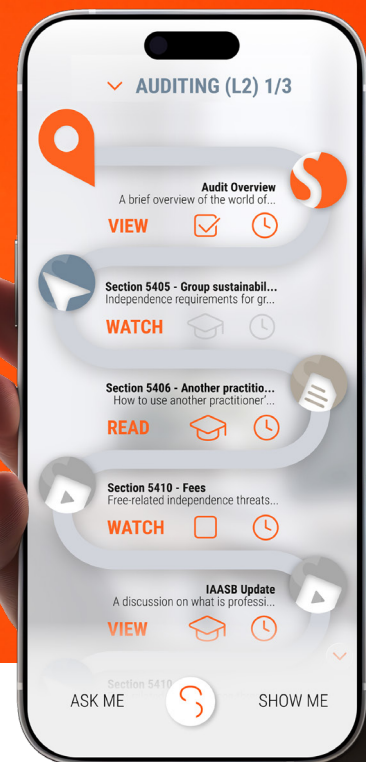
YOUR WORLD

Autonomous mining and AI operations

Mining groups are deploying autonomous haulage, AI geology and predictive maintenance across their fleets. The board expects the **production lift**. The systems are built and paid for. Whether your operators use them well is a different matter.

The workforce role is fundamentally changing. An autonomous-haul operator works differently than a conventional driver. An AI geology team interprets models, not just rocks. A predictive-maintenance team acts on **signals**, not just breakdowns. Most of your people are still trained for the old role. **The systems work**. Your operators are not yet ready. **Production lift is recoverable**.

The fleet is ready. Operator capability needs to catch up.



Safety culture under regulatory scrutiny

Your DMRE, MSHA or ICMM compliance programme is solid. You have mapped the **safety practices**. You have run the **toolbox talks** and the training programmes. You have built the processes. Now the regulator is moving beyond attendance. They want **practice-evidence**. Not certificates. Not sign-in sheets. They ask whether people are actually working safely, across pit and underground and processing. Your compliance dashboard shows **completion rates**. The regulator sees the gap. Your Chief Safety Officers credibility is on the line. The safety evidence the regulator wants is already on site. It just is not being captured.

ESG and social-licence capability

Every commercial role in your operation must now **articulate** environmental, community and water risk. Not just in reports. In conversations with stakeholders, with government, with communities. Few of your people can. You have trained some. Most lack the fluency to hold their ground in tense negotiations. Or to explain the water strategy to a sceptical community leader. Social licence is not an annual report. **It lives in the conversations** your people have on site and at the negotiation table every week. Most of your team is not yet ready. Social licence is workable. **It lives in commercial conversations, not annual reports**.

Multi-site standards across remote operations

You run open-pit mines, underground mines and processing plants across different regions. Each has its own geology, its own risk profile, its own operating reality. They have their own leadership, their own pace. **You need one standard across the group**. The regulator needs to see consistency.

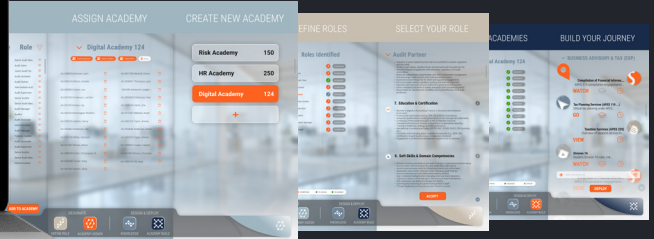
Operators moving between sites should not have to relearn. The challenge is real. One standard looks different when applied at five thousand metres underground versus five hundred metres above. What connects the sites is not another standard. **It is one clear definition of good, applied locally**.





YOU DO NOT NEED ANOTHER PLATFORM

We sit on top of what you already have. We pay for ourselves by making the budget you have already approved go further. There are three places that is true.



We refocus your L&D budget. Same envelope. Different vendor mix. Less classroom and content licence. More activation and measurement. The line item is the same. What you bill against it is different.

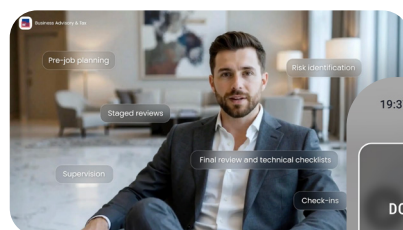
We replace the slowest part of your safety and ESG activation. The toolbox talks. The compliance training that does not change behaviour. The community-engagement workshops that stay in head office. Replaced with a four-week working rhythm at the rock face and the negotiation table. This bills against the safety and ESG budget, not against L&D.

We unlock the value of the autonomous and AI tools you have already deployed. Mining groups now hold investment across autonomous haulage, AI geology and predictive maintenance. Every percentage point of operator competence lift is real production the CFO can put on the P and L. The systems are paid. We help your operators actually use them.

Autonomous mining adoption

Companion drives autonomous-system operator adoption in the cab and the control room. The Reporting layer ties competence to production and safety outcomes.

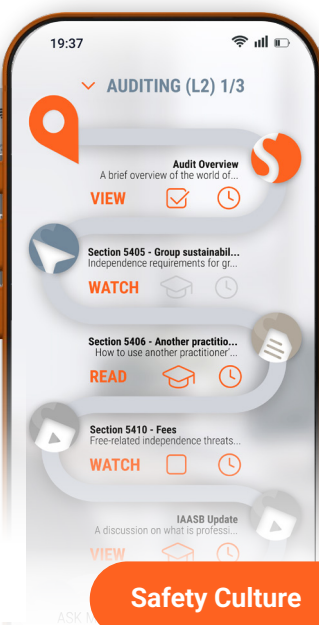
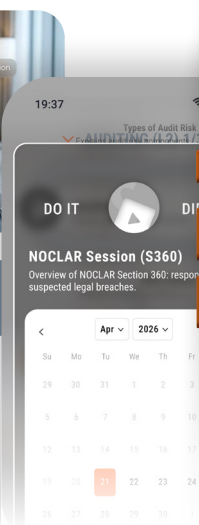
HOW THIS WORKS FOR EACH ONE



ESG and social-licence

Builder defines ESG fluency per role. Companion supports application in commercial and stakeholder conversations.

The Reporting layer tracks competence as it shifts.

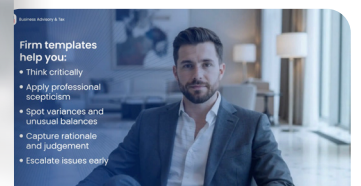


Safety Culture

Builder defines safety practice per role across pit, underground and processing. Companion captures behaviour on site. The Reporting layer produces practice-evidence as a by-product, not as a project.

Multi-site standards

One Builder setup for cross-site standards. Companion delivers site-specific coaching at remote operations.



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LET'S TALK

If any of these four match your mining group, your CEO is asking about production lift. Your COO is asking about operations and autonomy.

Your Chief Safety is asking about regulator standing. Your Chief Sustainability is asking about ESG. Your CHRO is asking about workforce transition.

There is a gap between what you trained for and what you can prove. That gap decides the next twelve months.

We work with Advisory Partners across South Africa, Australia, the Middle East and regional mining hubs. We will match you to the right partner for your region and your operation.

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We will show you what your leadership team would walk into the next operational review with.

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LET'S TALK

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The framework is correct

The architecture is correct

The pacing is the issue



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